

In compliance with the provisions of the **Federal Law on Protection of Personal Data in Possession of Individuals** [Ley Federal de Protección de Datos Personales en Posesión de los Particulares (hereinafter the LFPDPPP)], Christus Muguerza, S.A.P.I. de C.V. and/or Christus Muguerza Sistemas Hospitalarios, S.A. de C.V. and/or Christus Muguerza del Parque, S.A. de C.V. and/or Christus Muguerza San Nicolás S.A. de C.V, CM del Mayab, S.A. de C.V. and/or its affiliates and/or subsidiaries, all with a domicile located for these purposes at 6501 Carretera Nacional, La Estanzuela in Monterrey, México, 64988 (hereinafter jointly or individually “CHRISTUS MUGUERZA”) is responsible for collecting your personal data, as well as its use, and therefore shall seek at all times that the processing and handling of the same is legitimate, controlled, and informed, in order to ensure your privacy and your right to informational self-determination, assuring that the processing of the data shall be handled in such a manner that your privacy is protected at all times.

CHRISTUS MUGUERZA obtains your personal **identification data**: (name, address, telephone number, e-mail, signature, CURP (Unique Population Registration Code), RFC (Taxpayer Identification Number), date of birth, age, nationality, marital status, and/or copy of your identification, among others) as well as your **academic or work background** (place of studies and academic level in progress, place of work and position held, among others); personal data considered as **NON-SENSITIVE** in accordance with the LFPDPPP, either directly and personally from the same holder, or through electronic, optical, sound, visual, or any other technological means, for the purpose of (i) advertising and marketing; (ii) giving information about the services we provide; (iii) sending advertising and promotions, (iv) providing information about the new services and products; and (v) evaluating the quality of our services. This information may be formally requested by a competent authority.

Your personal data may be seen, transferred, and/or handled inside and outside the country by people other than CHRISTUS MUGUERZA. In that sense, your information may be shared with national and international organizations so through this, **you are aware that their personal data are viewed, transferred, and/or handled according to the terms outlined in this privacy notice** for the purpose of sending advertising and marketing campaigns.

Additionally, CHRISTUS MUGUERZA makes the corresponding procedure for the exercising of your rights of access, rectification, cancellation, or opposition available at the following website:

<https://www.christusmuguerza.com.mx/ley-de-proteccion-de-datos-personales>

In compliance with applicable laws or to reflect updates made to our internal policies on the subject, CHRISTUS MUGUERZA may change this privacy notice at any time without notice so we shall keep the latest version available for consultation at <https://www.christusmuguerza.com.mx/protección-de-datos> (Last updated: July 2021).